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complex system  
perspective and soft  
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## REDESIGNING A PR OJECT-ORIENTED ORGANIZATION

The results reveal that  
further development  
within the  
project oriented

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organization was hindered or blocked by failure to address the oppressive

socio political system.

The proposed new design, based on systems thinking, allocates an important role to project management and its ability to cope with different paradigms and to address tame, messy as well as wicked

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problems.

## Redesigning A Project Oriented Organization

Redesigning a  
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organization in a  
complex ...

Redesigning a project-  
oriented organization in  
a complex system: A soft  
systems methodology  
approach January 2012  
International Journal of  
Managing Projects in  
Business 5(1):51-66

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## Redesigning A

Project Oriented  
Organization  
Redesigning a project-  
oriented organization in  
a complex ...

The fundamental  
differences between  
hard and soft systems  
thinking are that hard  
Redesigning a systems  
thinking “ assumes that  
people are passive  
observers of the system,  
[...]it project-oriented  
re fl ects a philosophy of

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ontology (i.e. that what exists can be represented) ” , it promotes organization the goal of optimizing the system and is based on well-de fi ned speci fi cations whereas soft systems thinking “ assumes that people actively construct and interpret elements of the system ...

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Redesigning a  
project oriented  
organization in a  
complex ...

One of the most  
strategic and  
transformative  
consulting projects you  
can offer your clients is  
organization redesign.  
Not only does  
organization design  
enable you to help your  
clients optimize their

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Business performance and reshape their culture but also it positions you to land a six-figure consulting contract. To get you started, let me share with you an overview of how to go about delivering an organization redesign project.

Steps to Organization  
*Page 16/37*



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Redesign - Betsy Jordyn

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A METHODOLOGY  
FOR REDESIGNING

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## AN Redesigning A ORGANIZATIONAL STRUCTURE BASED ON BUSINESS

### PROCESS MODELS USING SNA TECHNIQUES

Seongcheol Hong<sup>1</sup>,  
Yonghyuk Lee<sup>2</sup>, ... ve  
problems, using SNA  
techniques not methods-  
oriented approach in  
the existing research. In  
the last phase, it is

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suggested how  
organizational structure  
will become by the  
redesign guideline. 3.1.

...

## A METHODOLOGY FOR REDESIGNING AN ORGANIZATIONAL STRUCTURE ...

This is a project-  
oriented organizational  
structure. A vehicle

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manufacturing firm sets up a project to modernize its assembly line, whereby the project manager is dedicated full time to the project and reports to the executive. The project manager chooses their project team from the design, production, and maintenance departments, who must

...

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Redesigning A Project  
Oriented Organization  
A project portfolio is a  
collection of projects  
that are grouped



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together to facilitate effective and efficient project management in order to meet strategic business objectives [15]. Project-oriented (Project-driven) organizations simultaneously perform a number of different projects. Actually they hold a portfolio of projects [16].

A Case Study:  
*Page 25/37*

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| calendar ...

Project-Oriented  
Organizational  
Structure. Also known  
as a projectized  
organizational structure,

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the project-oriented organizational structure is centered around teams and specific project work. Recall that the definition of a project is a temporary endeavor producing a unique product, service, or result. By nature, then, the teams assigned to ...

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Reorganizing A  
Structure  
Project Oriented  
Organization

competences in the  
project-oriented  
organization Roland  
Gareis and Martina  
Huemann In the project-  
based organization,  
project management  
(pm) competences are  
not only required by  
individuals, but also by  
project teams and by  
organizations. ...

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Redesigning project  
context relations with  
project team members  
Project Oriented  
Organization

Project Management  
Competencies in the  
Project Oriented ...

In a functional  
organization structure,  
the project manager and  
all the resources work in  
the same company  
division, such as the  
sales and marketing

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department. Generally,  
the functional manager  
has more authority than  
the project manager.

## Pros and Cons of 3 Project Organizational Structures

Job redesign is the  
process of rearranging  
tasks and responsibilities  
to better align roles with  
the changing  
environment inside and

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outside the organization.

Let ' s start with the last part of the definition.

Due to changing environments both inside and outside organizations, job roles change.

Job Redesign: A  
Practical Guide to  
Redesigning Jobs &  
Roles  
Project Life Cycle and



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Product/system Life  
Cycle Safety Loss in  
Project Activities Project  
Team Management  
Managing Risk as a  
Project Manager  
Redesigning the  
organization's activities,  
roles, structure Dividend  
Policy and Cap  
Structures Project  
Management - The Life  
of a Project Exceptional  
Use of Organizational

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Project oriented  
structures - BrainMass

Taken together, new  
business is the lifeblood  
of an organization. It is  
especially crucial in  
project-oriented  
businesses which lack  
the ongoing nature of  
conventional markets.

New business  
developments are

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complex undertakings.

The management of a  
new program

acquisition is different  
from commercial  
marketing practices.

Marketing project-  
oriented businesses -

New Project ...

Figure 13.4. Overview  
of Phase 2 of a process  
redesign effort. • .

Ensuring that things

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move quickly and smoothly. The facilitator usually reviews the plan and interviews a variety of stakeholders to get up to speed on the process and the problems that call for a redesign.

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